



BOARD POLICY MANUAL	
Approval Date	Replacing All previous documents
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Policy Section <b>Support</b>	Identification <b>SUP-3000</b>

## HEALTH & SAFETY POLICY

Trinity Christian School, as a Christian community is devoted to the welfare of its employees and students and recognizes its responsibility to promote their health and safety. In keeping with its mission, TCS undertakes to provide a healthy and safe work environment and to make every effort to achieve this objective. The Board of Directors gives its promise that every reasonable precaution will be taken to protect all employees and students from injury or occupational disease.

Trinity Christian School will make every effort to provide a safe, healthy work environment. As employer, the Board is ultimately responsible for the health and safety of its employees; as owner and operator of the school, the Board is also ultimately responsible for the health and safety of the students. All the workplace parties must be dedicated to the continuing objective of improving workplace health and safety. The Board requires the ongoing cooperation of its employees in the exercise of their responsibilities.

Trinity Christian School will be responsible for the health and safety of its workers and all others who are under its supervision. This includes the responsibility to ensure that all machinery, equipment and resources are safe and that workers work in compliance with established safe work practices and procedures. Workers will receive adequate training in their specific work tasks to protect their personal health and safety and that of their students.

Every worker must protect his or her own health and safety by working in compliance with the law and safe work practices and procedures established by Trinity Christian School. Every worker is responsible to bring to the attention of the Board or the Board's principal or other supervisors, the existence of any unhealthy or unsafe conditions or practices.

It is in the best interest of all the workplace parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of all positions at Trinity Christian School.

Trinity Christian School has a Joint Health and Safety Committee (JHSC) consisting of one member of the administration and one staff member. Workplace inspections are conducted regularly and the results are posted for your information. Please do not hesitate to contact a JHSC representative if you have any concerns regarding your health and safety at Trinity Christian School.